

Chris Hayter (Transport) Ltd Slavery and Human Trafficking Statement

This statement is made pursuant to the Modern Slavery Act 2015 and sets out the steps the Company has taken, and is continuing to take, to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

The Company's approach to business is a deeply held sense of responsibility to its employees, the environment and to the communities in which it operates. We are committed to acting in an ethical manner and have a zero-tolerance approach to any form of modern slavery.

Supply Chain Overview

Respecting human rights and environmental issues in the supply chain is ultimately our suppliers' responsibility. As customers, however, we play an active role in supplier development and have adopted various means to clearly communicate our expectations to our suppliers.

Slavery and Human Trafficking

Slavery and forced labour can take many forms, including human trafficking or child labour. We will not tolerate forced labour (including human trafficking) or child labour in our operations and we conduct internal audits to ensure compliance.

- We endeavour to identify and assess potential risk areas in our supply chains
- Mitigate, monitor and, where necessary, we reserve the right to terminate our relationship with a supplier if issues of noncompliance with our policies are discovered and/or noncompliance is not addressed in a timely manner.
- We conduct in-house training to build capability within our supervisory and management teams.
- We protect whistleblowers

We remain committed to further developing our procedures to ensure that there are no slavery or human trafficking in our supply chains, and ensuring that our employees and suppliers are fully involved in this compliance programme.

No recorded instances of modern slavery within the Company and/or its supply chain, and any related corrective action, have been identified in 2020.